

ACH PROGRAM – the WE Program

The *WE Program* was created and implemented by ACH staff for use with our children and teens. The program is based on positive reinforcement with accountability for all actions, choices and behaviors. In this program, our House Parents are the *GUIDES* in the lives of kids. It is our desire to know each child in such a way that we can meet them where they are and lead them to where we want them to be.

There are 4 Core Expectations of every child: be Safe, Respectful, Responsible and Kind. These expectations fit into the framework of our homes and within the framework of our organization to bring about generational change. It works like this:

In a safe and secure environment, established through consistent **routines and structure**, we **notice** all behaviors and provide **positive** reinforcement and **accountability** for the day to day expectations which are **clear, known and understood**. The teaching and reinforcing of these daily expectations leads to **bigger picture** skills and abilities under SRRK (Safe, Respectful, Responsible and Kind). Our work with the kids is driven by our **WE statements** (WE Believe - Risk - Fight - Explore - Do) which lead us towards our **mission** (Restore the identity of Children so they can realize their great value and be a blessing to others) which guides us as we reach for our **vision** (inspire and promote generational change through children).

Fundamental to our daily work with kids are the WE statements. Individuals must first believe in who our kids inherently are and who they can become. Children often come to us with their value and identity diminished by those who were supposed to love and protect them the most. Those of us who work with children have the responsibility to lead and guide them to a proper view of who they are.

WE BELIEVE in who our kids can become. WE BELIEVE they each have unique value and purpose in this world; a value and purpose that is given to them by their creator.

WE RISK relationship. WE RISK time. WE RISK energy. All these WE RISK because WE BELIEVE in who our kids are destined and created to be.

Whispering in our kids' ears are the voices and experiences of the past; telling them they are not worth loving, they are not valuable, and they do not have what it takes. In safe, secure, and consistent environments and routines **WE FIGHT**. WE FIGHT against these voices of the past with our *Words, Actions, and Time*. WE FIGHT because WE BELIEVE in who our kids truly are.

Each child is unique with unique needs and abilities. Because of this **WE EXPLORE**. WE EXPLORE what and how to reach each child, helping them be the fullest versions of themselves - Realizing their Great Value and Being a Blessing to Others.

Every day **WE DO**.

In the day to day - in our words - with our actions - with our time WE DO. Through the day to day we change a child's life and cause generational change.