

Amarillo Children's Home

House Parent Compensation & Benefits Package

updated 7/1/22

<u>Per Person</u>	<u>Annual Amount</u>
Starting Salary	\$ 24,000
	Annual raises or bonuses after yr 1 available based on performance

Benefits - per Person

Health Insurance (Employees pay zero - \$30/mo for Employee Only)	6,480	ACH pays up to 100% of Employee Only covg depending on plan selected
Dental Plan (Optional - ACH pays 1/2 EE cost)	223	
Life Insurance (ACH pays 100%)	36	
401k Plan (equal match up to 3%, .50 match up to 5% for max of 4%)	960	
	<u>\$ 7,699</u>	

Per Couple

<u>Annual/Ongoing Benefits</u>	<u>Est. Yearly Cost</u>
Housing - 2 bedroom apt. (\$900/mo)	10,800
Groceries & Household supplies (est \$400/mo)	3,600
Utilities - Gas	720
Utilities - Electricity	1,650
Utilities - Water	750
Basic Cable & Internet	600
Home & Yard Maintenance & supplies	600
	<u>\$ 18,720</u>

Benefits Per Couple

Spouse 1 Insurance & Retirement	7,699
Spouse 2 Insurance & Retirement	7,699
Housing, Utilities, Food, Household Supplies	18,720
	<u>\$ 34,118</u>

Spouse 1 Salary	24,000
Spouse 2 Salary	24,000
TOTAL YEARLY SALARY & BENEFITS PER COUPLE	<u>\$ 82,118</u>

One-Time Benefits

Relocation Assistance	1,000
TOTAL SALARY & BENEFITS W/RELOCATION	<u>\$ 83,118</u>